

Policy#: 405.001	Intellectual Property Policy
Executive Owner: Vice President of Strategic Innovation & Partnering	Effective Date: 1/1/2016
	Review Date: 7/18/2019

Scope	The policy applies to all Covered Intellectual Property of the Institution and its employees.
Purpose	The purpose of this policy is to provide direction regarding Covered Intellectual Property.
Policy	The institution and its employees shall follow all ideas, rules and processes within the Intellectual Property Plan .
Definition(s)	<p>Institution: AdventHealth/Sunbelt, Inc. and all its subsidiaries, including but not limited to AdventHealth Medical Group, Inc.</p> <p>Covered Intellectual Property: As defined below, that is made, conceived, reduced to practice or authored by a Covered Person (as defined in the Intellectual Property Plan) while engaged in activities (a) for which the Covered Person received financial support from or through the Institution; or (b) which involved material use, by or at the direction of the Covered Person, of any facilities, materials, equipment, staff, information, ideas, data, computers or other resources of the Institution; or (c) which are related to the subject matter of the employment, the field or discipline, research or other activities conducted at the Institution by the Covered Person, regardless of whether such property has potential commercial value. Except for certain Scholarly Work exempted under the Intellectual Property Plan, copyright works of authorship shall be included within the scope of Covered Intellectual Property whether or not the work qualifies as a work-for-hire.</p> <p>Covered Person: A full or part-time employee of the Institution, whether or not they are paid by the Institution, as well as anyone using the Institution’s facilities or resources (for whatever purpose, and whether or not for compensation), and anyone using funds from outside sources (e.g., grants) under Institution sponsorship including, without limitation, researchers, consultants, agents, students, trainees and volunteers.</p> <p>Intellectual Property: With the exception of Scholarly Work (as defined in the Intellectual Property Plan) that neither embodies nor discloses Covered Intellectual Property (as defined above), all types of intellectual property (including, but not limited to, any Invention (as defined in the Intellectual Property Plan), discovery, work of authorship, trade secret, technology (including scientific or technological development), formula, algorithm, computer software, methods) in all mediums (including digital media) are included in the definition of Intellectual Property, regardless of whether such property is subject to legal protection under patent, trademark, copyright, design or other laws of the U.S.A. or other territories.</p>
Reference(s)	Not Applicable
Related Document(s)	ORG.005 Intellectual Property Plan

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Keywords

Not Applicable